

Transportation & Logistics Career Pathway

MISSOURI ECONOMIC RESEARCH & INFORMATION CENTER
MISSOURI DEPARTMENT OF HIGHER EDUCATION
& WORKFORCE DEVELOPMENT
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What are Career Pathways?

Career Pathways are groups of occupations within a career field. Occupations within a pathway share common skills, knowledge, and interests. The pathways use industry-recognized credentials and are examples of how different levels of training or education can help provide opportunities for career advancement.

Missouri Numbers:



20,036 Employers



242,432 Workers



\$70,001 Average Wage

Why Have a Career in Transportation?

The Transportation and Logistics industry is the core of strategic supply chain management. Every person and every industry in the world is influenced by, and depends upon, transportation and logistics. Transportation and Logistics represents 10 percent of total private sector employment, employing over 242,000 workers across more than 20,000 businesses in 2022. The Transportation and Logistics industry has particularly high concentrations in *Wood Container & Pallet Manufacturing* and *Boiler, Tank, & Shipping Container Manufacturing*. Employment in this industry has been steadily growing, increasing by 2 percent per year from 2017 to 2022. Transportation and Logistics wages averaged \$70,001 in 2022, higher than the state average of \$54,520 for all industries.

The Transportation and Logistics industry has many career pathways with opportunities for rewarding careers with good pay and advancement in Procurement & Sales, Transportation, and Warehousing & Distribution.

Know the Basics

Transportation and Logistics careers often involve interactions with customers, so communication skills are important. Soft skills, such as interpersonal skills, professionalism, and dependability are important in all industries and occupations. These jobs can revolve around shifts and critical driving times. Consequently, dependability, along with being flexible when the situation demands it, are valued characteristics.

Skills needed for Success:

The Transportation and Logistics industry has a set of industry-wide technical competencies that represent the knowledge and skills needed to be successful in this industry. Some of the skills needed for success include maintenance and repair knowledge, supply chain logistics, and the ability to adapt and consider new ways of doing things, as well as knowledge and compliance of government regulations.

Who's Hiring in Missouri?

FedEx

United Parcel Service, Inc.

United States Postal Service

Sysco Corporation

Jack Cooper Transport



Procurement & Sales

Transportation

Warehousing & Distribution

Now

Short-Term On-the-Job Training

Counter and Rental Clerks
Entry: \$29,130 Average: \$37,790

Driver/Sales Workers
Entry: \$27,840 Average: \$41,850

Customer Service Reps.
Entry: \$30,840 Average: \$40,410

Certificates: Commercial Driver's License (CDL), Business Administration Certificates

Light Truck/Delivery Driver
Entry: \$30,130 Average: \$45,090

Passenger Attendants
Entry: \$31,790 Average: \$36,140

Certificates: First Aid CPR AED

Industrial Truck & Tractor Operators
Entry: \$36,430 Average: \$43,490

Shipping & Receiving
Entry: \$28,810 Average: \$37,450

Certificates: Commercial Driver's License (CDL), Forklift Operator, Hazardous Materials

Next

Certificate, Associate Degree, Apprenticeship, Moderate- to Long- Term On-the-Job Training

Sales Reps, Wholesale & Manufacturing
Entry: \$45,810 Average: \$73,930

Procurement Clerk
Entry: \$38,000 Average: \$45,950

Degrees: Business Administration and Management

Transportation, Storage & Distribution Managers
Entry: \$62,080 Average: \$97,330

Heavy Truck Drivers
Entry: \$41,350 Average: \$51,900

Degrees: Logistics, Materials, and Supply Chain Management
Certificates: Commercial Driver's License (CDL), Forklift Operator

Transportation, Storage & Distribution Managers
Entry: \$62,080 Average: \$97,330

First Line Supervisor of Transp. & Material Moving Workers
Entry: \$43,200 Average: \$58,530

Degrees: Logistics, Materials, and Supply Chain Management
Certificates: Forklift Operator, Accounting, QuickBooks

Later

Bachelor's Degree or Advanced Degree

Sales Managers
Entry: \$89,950 Average: \$143,710

Purchasing Managers
Entry: \$102,780 Average: \$129,270

Degrees: Business Administration and Management
Certificates: Logistics & Supply Chain Management

Airline Pilots, Copilots, & Flight Engineers
Entry: \$92,310 Average: \$217,730

Degrees: Airline/Commercial/Professional Pilot and Flight Crew

Logisticians
Entry: \$57,560 Average: \$80,300

Degrees: Business Administration and Management
Certificates: Logistics & Supply Chain Management

Sources:

Lightcast™

Employment and Training Administration, Competency Model Clearinghouse

2022 Occupational Employment Survey Wage data, U.S. Bureau of Labor Statistics

Quarterly Census of Employment and Wages, U.S. Bureau of Labor Statistics

Top employers data is based on 2022 online job ads



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